

Annual Report

Fiscal Year 2009 & 2010

Dear Friends,

As you read this, you may still be feeling the effects of the recession the country has experienced in the past few years. As a non-profit agency, Women In Transition (WIT) has also deeply felt the effects of the recession; from government funding cuts to decreased support from the United Way and private foundations whose endowments were also affected by the recession.

I'm very proud to report, however, that WIT survived even during the worst of times. Staff were asked to take voluntary furlough days, yet we were able to retain full staffing to continue our program. The agency had to cut out many expenses, yet we were able to find creative ways to continue to provide our services.

WIT, like the women we serve, **survived**.

In fact, we've learned a few things in the past two years. For instance, we began a daytime "drop-in" group, Sister Circle, to lessen the amount of time a woman may wait between her initial call to WIT and an Intake appointment with a WIT counselor.

Women came out in droves, desperate to connect with other women in similar situations as themselves; and to lessen their isolation, often brought about by their abusers.

And, over half of the women who attend Sister Circle have disclosed a prevalence of substance abuse in their lives; where, typically, about one quarter of women in any given LifeLine group will disclose this as an issue in their lives.

We've also learned that the work that we do is greatly affected by popular culture. Through the Cartier Love Charity campaign, the rapper Eve designated WIT to receive proceeds from the sales of certain bracelets. Not only did WIT receive monetary support, the campaign put the issue of domestic violence in the forefront of the minds of many more people than we could ever reach. And gave WIT regional and national exposure!

And then there was the Chris Brown-Rihanna "incident" which made national headlines; and enabled WIT educators to use this teachable moment to initiate dialogues about healthy relationships, dating violence, boundary-setting and self-esteem among adolescents in city schools.

While at times, the past two years seemed as if they'd never end; they have. And WIT has moved into a new phase – stronger and better than ever; continuing the work we've always done, as we enter our 40th year in 2011:

- **empowering women** to build lives for themselves and their children that are free from intimate partner violence and substance abuse, and
- **educating the community** about domestic violence and substance abuse to undertake initiatives to end substance abuse and violence against women and children.

You – and all of the others noted in this annual report – have helped make that happen. You have helped WIT survive. And we thank you.

Most Sincerely,

Roberta L. Hacker
Executive Director

WIT At-A-Glance:

- 6,350 calls
- 543 Intake Assessments
- 1,695 hours of individual counseling
- 521 women in Peer Support groups
- 196 educational programs & 65 trainings reaching
- 12,312 community members

During the last two years, WIT has assisted:

- 133 children with 242 hours of Playcare
- 38 families with 56 children with Relocation Services
- 90 families with 163 children through our Adopt-a-Family program

WIT clients are:

African American	61%
Caucasian	23%
Latina	7%
18 - 24	8%
25 - 34	16%
35 - 44	60%
45 - 54	10%
Married/partnered	22%
Separated/divorced	3%
Single	64%

21 S. 12th Street
6th Floor
Philadelphia, PA 19107
(215) 564-5301
Fax (215) 564-5723
LifeLine (215) 751-1111
www.helpwomen.org

Telephone Counseling

A central part of Women In Transition since our inception, the telephone call is often a woman's first contact with our agency. Through WIT's LifeLine **215-751-111** and the toll-free, bilingual Philadelphia Domestic Violence Hotline **1-866-723-3014**, WIT Counselors and trained volunteers provide supportive counseling, needs assessments, and information and referrals. During the last 2 years, WIT answered 6,350 calls, providing 1,359 hours of service, spending an average of 18 minutes with each caller.



Susan Kershbaum, LifeLine volunteer

LifeLine Counseling

This signature program of Women In Transition includes intake assessments, peer support groups, individual counseling and advocacy services for women. WIT's early intervention and prevention program draws upon feminist empowerment and trauma-informed theories of counseling.

During the last 2 years, WIT counselors provided 543 intake assessments and 1,695 hours of individual counseling and advocacy services. A total of 521 women participated in our peer support groups and WIT staff made 3,219 contacts with women for follow-up and advocacy, including assisting women seeking relocation funds or accompanying women to court.

Substance Abuse Program

Women In Transition is unique in that we are the only agency in Philadelphia which addresses both domestic violence and substance abuse. WIT's recovery support services include intake assessments and individual counseling with our Substance Abuse Counselor, as well as support groups held off-site at women's treatment programs. All of WIT's LifeLine groups incorporate discussion of substance abuse in relation to intimate partner violence in women's lives. During the last 2 years, WIT's Substance Abuse Counselor provided 351 women with Intake Assessments and 69 women with 302 hours of individual counseling.

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Dept. of Human
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Pennsylvania Coalition
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University Gender
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and
Danielle Dempster and
S.W.A.P. (Sistas with
a Purpose)
Leigh Wintz and
Soroptimist
International of the
Americas, Inc.

Community Education and the WAVE Program

Women In Transition is a leader in educating the community including young people through our teen dating violence outreach and through WAVE. In 2007, the WAVE program – a safety, self-defense and assertiveness training for women and girls – merged into WIT. WAVE provides women and girls with skills and tools to set and enforce personal boundaries, as well as accurate information about assault, harassment and abuse – challenging the myths of gender-based violence. Some recent WAVE participants include clients of Associated Services for the Blind, students at Little Flower High School for Girls, and the youth group of the Haddington/Cobbs Creek CDC.



A group of Adopt-a-Family donors

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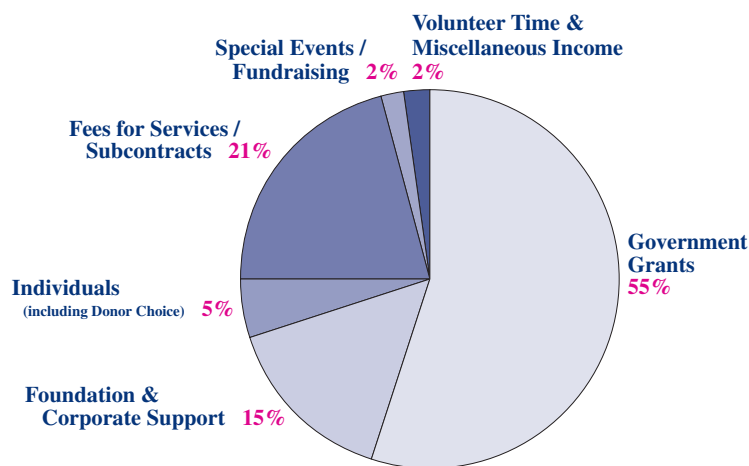
Survivors Network

The Survivors Network is a group of women who are survivors of domestic violence or substance abuse who have completed WIT's program. The group's goal is to affect social change through community outreach, education, advocacy, and fundraising. The women gain valuable leadership, advocacy, and community education

skills while "giving back" to their communities. Some recent Network activities include the Celebrating Survivors concert in 2008 which featured SONiA of disappear fear, John Flynn, LisaBeth Weber & Maggie Marshall, and Cheryl Prashker; and tabling during a Community Shopping Day at the Center City Ten Thousand Villages' store. The women of the Survivors Network also adopt a family (or more) each year through WIT's Adopt-a-Family program.

empowering women

Women In Transition's FY 2010 Revenue



Statement of Activities

Year ended June 30, 2010 With Financial Information For The Year Ended June 30, 2009

	Unrestricted	Temporarily Restricted	2010 Total	2009 Total
Public Support & Revenues				
Public Support				
Government Grants	\$ 436,046	\$ 0	\$ 436,046	\$ 440,627
United Way	0	25,316	25,316	38,899
Foundations & Other	14,200	67,172	81,912	78,919
Individuals	10,946	0	10,946	19,058
Corporations	30,963	0	30,963	36,897
Fees For Services	160,185	0	160,185	16,213
Volunteer Time	6,356	0	6,356	12,093
Net Assets Released From Restrictions	138,778	(138,778)	0	0
Total Public Support	797,474	(45,750)	751,724	642,706
Revenue				
Special Events/Fundraising	16,565	0	16,565	6,155
Investment Income (loss)	388	0	388	(404)
Miscellaneous	2,494	0	2,494	2,066
Total Revenue	19,447	0	19,447	7,817
Total Public Support & Revenue	816,921	(45,750)	771,171	650,523
Expenses				
Program Services	601,874	0	601,874	626,869
Management & General	133,330	0	133,330	140,366
Fundraising	55,758	0	55,758	61,301
Total Expenses	790,962	0	790,962	828,536
Change In Net Assets	25,959	(45,750)	(19,791)	(178,013)
Net Assets – Beginning of Year	124,543	91,500	216,043	394,056
Net Assets – End of Year	150,502	45,750	196,252	216,043

A copy of Women In Transition's full financial audit or 990 for the fiscal years 2009 & 2010 may be obtained by contacting Women In Transition.

WIT Staff

Irene Lindsay Brantley,
Program Director

Wendy Brooks, Counselor

Deborah DePhillipo,
Substance Abuse Counselor

Debasri Ghosh,
Education & Training
Coordinator

Roberta L. Hacker,
Executive Director

Elizabeth Hutton,
Hotline Counselor/
LifeLine Coordinator

N. Janelle McCoy,
Director of Development
& Public Relations

Katy Otto,
Director of Development
& Public Relations

Patrice Parks,
Counselor

Patricia Parks,
Receptionist

Gail Parkinson,
Finance Director

Alicia Rivera,
Hot Line Counselor

Heroilda Rodriguez,
Counselor

YiLin Thomas,
Office Manger

WIT Board

Debra Davenport, MSA,
Chair

Beverly Edwards, M.S.

Roberta L. Hacker,
Executive Director

Nancy L. Heffner, CRCP

Molly Martha Johnson,
MHSA

Suzanne McKenna, CPA,
Treasurer

Susan Pearlstein, Esq.,
Secretary

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Ramona T. Sharpe, PHR

Annette Sussman,
Vice Chair

Marisa Wigglesworth,
CFRE

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Lawanna S. Handwerk

Ellen F. Johnson

Marie C. Lange

Marianne Leon

Patrice Morris,
MSW, LSW

Karen Senser, Esq.

Rae-Maria Smith

Volunteers

LifeLine Counselors

Regan Brunetti

Vanessa Carpenter

Michelle Haines

Thelma Kennerly

Susan Kershbaum

Marina Ladyzhensky

Faye Melvin-Brown

Stelia Nappi

Ramona Perry-Butler

Alice Person

Molly Peterlin

Tecky Sacksteder

Arecia Thomas

Kendra Young

Playcare Volunteers

Simone Cooper

Michelle Gordon

Elizabeth Ragen

Katelyn Welshans

Additional WIT Volunteers

Natasha Goffe

Michelle Conley

Barbara Manfredi

Tanisha McKeithan

Sheila McMillan

Tiffany Roberson

Survivors Network Volunteers

Donna D.
Handwerk Adamoli

Nancy Bocchino

Marilyn Cotton

Diane Gallagher

Katie Katz

Sue Kronmiller

Judy Leggerie

Neomi Maisonet

Wakeelah McCall

Teresa Merrill

Elayne Norman-Vann

Ginger Osborne

Beryl Rosenstock

Tecky Sacksteder

Heidi Scheer

Marshella Sutton

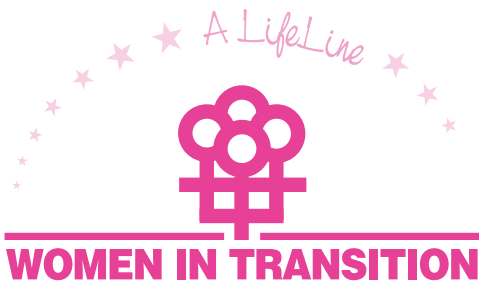
Janette Paige

Inether Louise Phifer

Sabra Townsend

Gwen Wright

educating the community



Empowering Women To Change Their Lives

21 South 12th Street • 6th Floor
Philadelphia, PA 19107

www.helpwomen.org

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WIT In the Community

Women In Transition is a leader in educating the community about the connections of domestic violence, substance abuse, child abuse and community violence. WIT provides trainings for such audiences as child welfare workers, teachers, social workers, behavioral health and medical professionals, the police and court personnel so they are better equipped to identify and address domestic violence, teen dating violence, and substance abuse.

During the last 2 years, WIT staff have provided 196 educational programs to 11,180 community members and 65 trainings for 952 individuals including:



WIT's Clothesline Project displayed at University of the Sciences in Philadelphia



- staff members of the Early Head Start Program at CHOP
- a girl scout troupe at the AICP Mosque
- law students at Temple's Legal Aid Society
- students at Thomas Jefferson University School of Nursing
- teachers at the Teach For America summit
- allies involved with YHEP (Youth Health Empowerment Project) at Philadelphia FIGHT