

A LifeLine



WOMEN IN TRANSITION

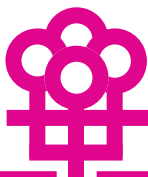
Empowering Women To Change Their Lives

FISCAL YEAR 2007 & 2008

Annual Report

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Letter from the Executive Director

This year our Annual Report reflects accomplishments from the past two fiscal years (2007 and 2008). By reading the statistics within this report, one will find that our work affects thousands of women and their families in Philadelphia each year. As an aggregate number, it's difficult to imagine the expansiveness of that work. However, if you meet just one woman helped by Women In Transition, she'll tell you how her life was directly affected, possibly saved. Yet, there is always so much more to be done.

It is with great pleasure that I present you with Women In Transition's combined FY 2007 and FY 2008 report, which includes a few highlights. Thank you, as always, for your continued support.

A handwritten signature in black ink that reads "Roberta L. Hacker". The signature is written in a cursive, flowing style.

Roberta L. Hacker
Executive Director

In FY 2007, the (Women In Transition) WIT Board of Directors began a board development process to strengthen the board's relationship with the agency and to enhance the board's supportive functions. Focus was given specifically to board roles in fundraising, advocacy, and membership.

In FY 2007, the Women's Anti-Violence Education (WAVE) program merged with WIT and in FY 2008, WIT began to formally offer WAVE classes. Once an independent non-profit founded with the purpose of building the power of individuals, families, and communities in the greater Philadelphia area to respond effectively to sexual and gender-based violence, the WAVE curriculum now fits squarely into the WIT's comprehensive Community Education and Training (CEAT) Program.

Since 1976, The Pennsylvania Coalition Against Domestic Violence (PCADV) has been a private nonprofit organization working at the state and national levels to: eliminate domestic violence; secure justice for victims; enhance safety for families and communities; create lasting systems and social change; and support development for the current sixty-one community-based programs. In FY 2007, WIT Executive Director Roberta L. Hacker became the PCADV President of Board of Directors.

In FY 2008, the Pew Charitable Trusts renewed its project support via its vulnerable adults initiatives for the WIT Substance Abuse program. WIT is the only domestic violence agency in Philadelphia that addresses the disabling connection between domestic violence and substance abuse.

In FY 2008, Philadelphia Hip-Hop artist EVE was named as one of the Cartier Love Charity celebrities and, in turn, named WIT as her charity of choice. Executive Director Roberta Hacker was on-hand at the Cartier-hosted event in Los Angeles where WIT received national press and an initial \$75,000 donation from Cartier.

In FY 2008, WIT, with capacity support from the Pew Charitable Trusts administered by the OMG Center for Collaborative Learning, began migrating client data to a new database structure. This move will enable WIT to serve client needs with more immediacy and to measure service data more efficiently.

Summary of Activities for FY 2007 & 2008

Lifeline Telephone Counseling:

Telephone counseling, which has been a central part of WIT since our inception, assists callers with a range of issues that affect the lives of women – domestic violence, substance abuse, emotional support, housing and job transitions. WIT's Hotline Counselor and trained volunteers offer supportive counseling, needs assessment, and information and resource referrals. On weekends, the Lifeline is staffed by WIT's trained volunteers. In addition, WIT provides hotline crisis intervention counseling through our participation in the Philadelphia Domestic Violence Hotline Collaboration, a toll free, 24-hour, bilingual service. In FY 2007, volunteers and staff spent 489 hours answering 2,277 calls. In FY 2008, the number of callers went up to 2,771.

Intake Assessment: This is a critical time for a woman, as she is taking risks to move forward into her journey of empowerment. As the first in-person service experience at WIT, counselors focus on demonstrating our commitment to reaching out and providing support for the steps she is taking. During the Intake Assessment, each woman evaluates her current situation, gathers information about what options are available to her, and reflects upon how her situation is affecting all aspects of her life. Using this information, each woman develops her own unique safety and sobriety advocacy plan. In FY 2007, 436 cases were handled, of which 209 were new intakes. In FY 2008, 466 cases were handled, of which 268 were new intakes, giving women the opportunity to thoroughly discuss and address the issues that prompted them to seek help from WIT.

Counseling and Advocacy:

Domestic violence and substance abuse are very complicated issues. As a result, women seeking help from WIT are often involved with several different systems. Through a routine schedule of individual counseling appointments, WIT Counselors help each woman to use her Advocacy Plan as a tool to: define options, monitor safety and self-sufficiency goals, track court and other appointments with other service providers, and resolve issues related to children such as custody, health care or school enrollment. Advocacy services include court accompaniment, shelter referral, coordination of external services, and help accessing community resources, such as job training, health care, and welfare. In FY 2007, 169 clients received 1,299 hours of counseling and advocacy. In FY 2008, 122 clients received 1,025 hours of counseling and advocacy.

Lifeline Peer Support Groups:

The Lifeline groups are the signature program of WIT. These support groups focus on empowerment, education, and healing. WIT's model is based on the belief that women can learn from and support each other regardless of their diverse differences. Through such support, women can regain control of their own lives and make significant changes, thereby transforming a life crisis into a meaningful life transition. Each group in the Lifeline series functions as a phase of skill development to transition from victim to survivor and to safety and sobriety. In FY 2007, 125 clients were served through Lifeline Support groups for a total number of 1,065 hours. In FY 2008, WIT served 177 women through Lifeline Support Group cycles for a total number of 336 hours.

Community Education and Training: WIT reaches out to the community to promote awareness about the linkage of domestic violence, substance abuse, child abuse and community violence. WIT staff provide public speaking, workshops, professional training, and participate in community fairs. WIT's newest initiative WAVE (Women's Anti-Violence Education) teaches practical assertiveness and self-defense skills to women, girls, and other targets for gender-based assault. These services are offered on a fee-for-service basis. In FY 2007, WIT provided 46 community education programs, in which 3,799 people were reached and in FY 2008, WIT provided 78 community education programs to approximately 3,433 people.

Demographics

Clients served were predominantly African-American (62%). Clients between the ages of 25-59 made up 83% of clients served. Fifty-three percent (53%) of clients identified themselves as single. The majority (99%) of clients served were residents of Philadelphia County, with the greatest number of clients from zip codes 19143 (Kingsessing), 19144 (Germantown) and 19107 (Center City).



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Women In Transition Staff
Kathleen Stevenson

Gifts Made in Memory

*(those memorialized
listed in italics)*

Shannon Tara Baumann

Eileen Baumann
Jeanne Baumann
Polly Dalny
Cindy McAuliffe
Jane Sharkey

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Alfonso Madrid,
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Allison Chalmers &
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Beth, Helen &
Dana Jemison

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Minorities in Nursing

Regina Barnes &
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Rhonda Porter,
Maisha Smart &
Black Interests Network,
DuPont Marshall
Laboratory

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Survivors Network,
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The Faust Family
Trish Christian &
Soroptimist International
of Center City
Philadelphia
Virginia Ausensi

Corporate & Community Support

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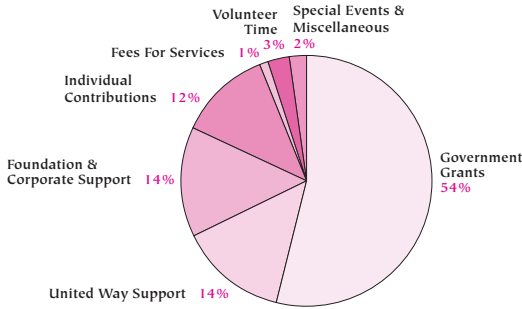
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Government Grants & Contracts

City of Philadelphia
Office of Addiction
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Pennsylvania Coalition
Against Domestic
Violence (PCADV)
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Women In Transition's FY 2007 Revenue

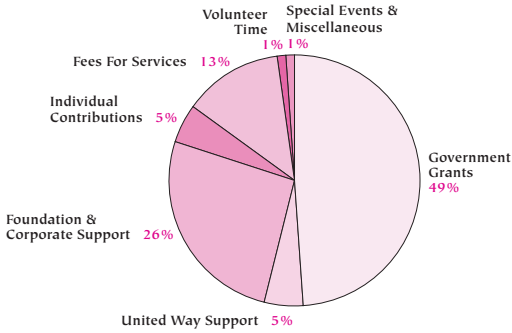


Women In Transition Statement of Activities

Year Ended June 30, 2007 With Summarized Financial Information For The Year Ended June 30, 2006

| | Unrestricted | Temporarily Restricted | 2007 Total | 2006 Total |
|----------------------------------------------|-------------------|------------------------|-------------------|-------------------|
| Public Support and Revenues | | | | |
| Public Support | | | | |
| Government Grants | \$ 427,777 | \$ 0 | \$ 427,777 | \$ 433,049 |
| United Way | 0 | 107,228 | 107,228 | 122,140 |
| Foundations | 53,911 | 58,000 | 111,911 | 63,011 |
| Individuals | 95,427 | 0 | 95,427 | 80,315 |
| Corporations | 2,828 | 0 | 2,828 | 19,462 |
| Fees For Services | 11,825 | 0 | 11,825 | 31,285 |
| Volunteer Time | 21,440 | 0 | 21,440 | 32,000 |
| Contributed Equipment | 0 | 0 | 0 | 1,495 |
| | <u>613,208</u> | <u>165,228</u> | <u>778,436</u> | <u>782,757</u> |
| Revenues | | | | |
| Special Events | 0 | 0 | 0 | 8,646 |
| Fundraising | 2,215 | 0 | 2,215 | 23,781 |
| Investment Income | 4,285 | 0 | 4,285 | 2,258 |
| Miscellaneous | 12,500 | 0 | 12,500 | 9,935 |
| | <u>19,000</u> | <u>0</u> | <u>19,000</u> | <u>44,620</u> |
| Net Assets Released From Restrictions | <u>178,807</u> | <u>(178,807)</u> | <u>0</u> | <u>0</u> |
| Total Public Support & Revenues | <u>811,015</u> | <u>(13,579)</u> | <u>797,436</u> | <u>827,377</u> |
| Expenses | | | | |
| Program | 730,311 | 0 | 730,311 | 737,243 |
| Management & General | 56,930 | 0 | 53,930 | 95,901 |
| Fundraising | 64,042 | 0 | 64,042 | 64,397 |
| Total Expenses | <u>851,283</u> | <u>0</u> | <u>848,283</u> | <u>897,541</u> |
| Change In Net Assets | <u>(82,949)</u> | <u>(13,579)</u> | <u>(96,528)</u> | <u>(70,164)</u> |
| Net Assets – Beginning Of Year | <u>246,206</u> | <u>231,028</u> | <u>477,234</u> | <u>547,398</u> |
| Net Assets – End Of Year | <u>\$ 163,257</u> | <u>\$ 217,449</u> | <u>\$ 380,706</u> | <u>\$ 477,234</u> |

Women In Transition's FY 2008 Revenue



Women In Transition Statement of Activities

Year ended June 30, 2008 With Summarized Information For The Year Ended June 30, 2007

| | Unrestricted | Temporarily Restricted | 2008 Total | 2007 Total |
|----------------------------------------------|----------------|------------------------|----------------|-----------------|
| Public Support and Revenues | | | | |
| Public Support | | | | |
| Government Grants | \$ 428,252 | \$ 0 | \$ 428,252 | \$ 427,777 |
| United Way | 0 | 44,678 | 44,678 | 107,228 |
| Foundations | 14,496 | 137,250 | 151,746 | 111,911 |
| Individuals | 43,137 | 0 | 43,137 | 95,427 |
| Corporations | 75,596 | 0 | 75,596 | 2,828 |
| Fees For Services | 112,913 | 0 | 112,913 | 11,825 |
| Volunteer Time | 10,627 | 0 | 10,627 | 21,440 |
| Contributed Equipment | 0 | 0 | 0 | 0 |
| | <u>685,021</u> | <u>181,928</u> | <u>866,949</u> | <u>778,436</u> |
| Revenues | | | | |
| Special Events | 7,113 | 0 | 7,113 | 0 |
| Fundraising | 0 | 0 | 0 | 2,215 |
| Investment Income | 1,479 | 0 | 1,479 | 4,285 |
| Miscellaneous | 775 | 0 | 775 | 12,500 |
| | <u>9,367</u> | <u>0</u> | <u>9,367</u> | <u>19,000</u> |
| Net Assets Released From Restrictions | <u>199,580</u> | <u>(199,580)</u> | <u>0</u> | <u>0</u> |
| Total Public Support & Revenues | <u>893,968</u> | <u>(17,652)</u> | <u>876,316</u> | <u>797,436</u> |
| Expenses | | | | |
| Program | 624,001 | 0 | 624,001 | 730,311 |
| Management & General | 172,912 | 0 | 172,912 | 56,930 |
| Fundraising | 66,053 | 0 | 66,053 | 64,042 |
| | <u>862,966</u> | <u>0</u> | <u>862,966</u> | <u>851,283</u> |
| Change In Net Assets | <u>31,002</u> | <u>(17,652)</u> | <u>13,350</u> | <u>(96,528)</u> |
| Net Assets – Beginning Of Year | <u>163,257</u> | <u>217,449</u> | <u>380,706</u> | <u>477,234</u> |
| Net Assets – End Of Year | <u>194,259</u> | <u>199,797</u> | <u>394,056</u> | <u>380,706</u> |



WOMEN IN TRANSITION

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